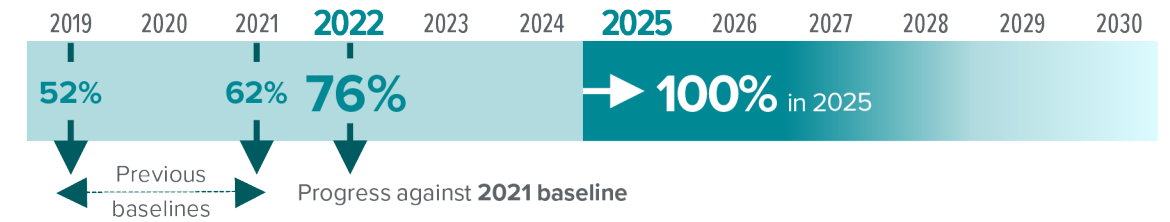


HENRY SCHEIN'S PROGRESS ON OUR GOALS AND COMMITMENTS

ENVIRONMENTAL SUSTAINABILITY

1 By 2025, we will have an **ALL-ELECTRIC OPERATIONS** lift truck fleet in our U.S. distribution centers.



2 By 2025, we will increase our North America distribution center **RECYCLING PROGRAM**, over 2020 metrics by 10%.

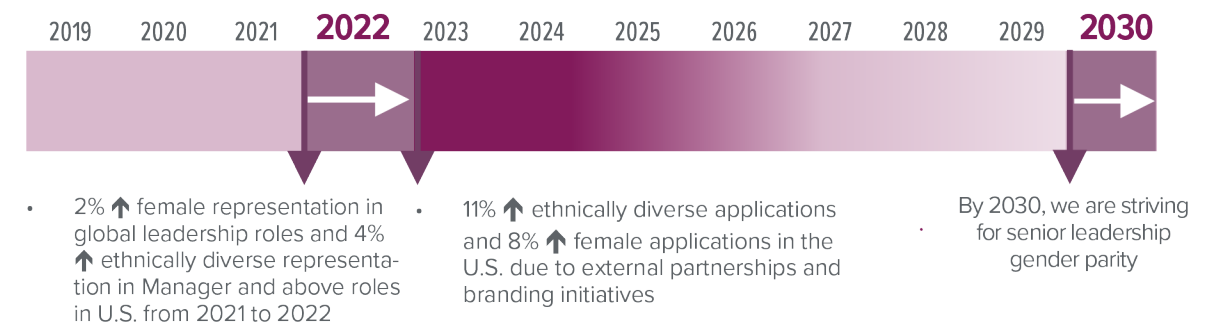


3 Committed to setting a **SCIENCE-BASED NET-ZERO TARGET** by the end of 2023.



SOCIAL PERFORMANCE

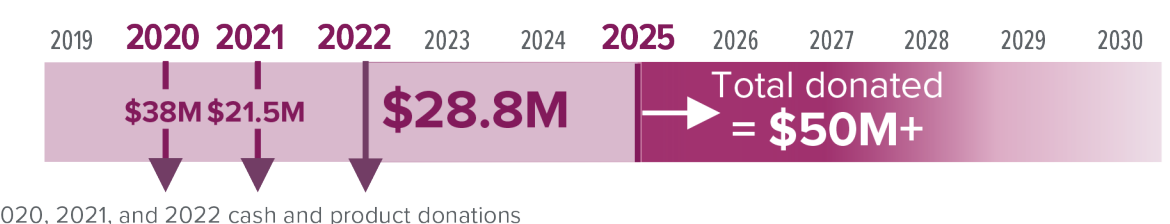
4 By 2030, in alignment with our commitment to **PARADIGM FOR PARITY**, we will strive to have gender parity at senior leadership levels globally (Director and Vice President). We are also committed to ensuring our senior leadership reflects the demographics of our customers and society as a whole, which we will look to achieve through our talent planning, compensation, and recruitment processes.



5 By 2022, educate globally all Directors and Vice Presidents on the key concepts of **DIVERSITY & INCLUSION**. By 2023, provide education for Managers globally and U.S. TSMs at all levels.



6 By 2025, **DONATE AT LEAST \$50 MILLION IN CASH AND PRODUCT** through Henry Schein Cares and the Henry Schein Cares Foundation to advance health equity.



GOVERNANCE & ETHICS

Our **GOVERNANCE STRUCTURE LAYS THE FOUNDATION FOR OUR SUSTAINABILITY EFFORTS** and helps us drive it in an effective, inclusive, and transparent way. It is well integrated into our business strategy and operations and helps us manage sustainability risks and opportunities appropriately to build a more resilient business.