## HENRY SCHEIN'S SUSTAINABLE DEVELOPMENT GOALS





• GOOD HEALTH AND WELL-BEING. From supporting our communities and governments for a more effective response to the pandemic, to our long-standing commitment to "help health happen" by tackling shared challenges around health equity and access to care, SDG 3 is arguably the most relevant of all 17 SDGs for us. Read more on how we contribute to it on pages 31 — 33.



• **DECENT WORK AND ECONOMIC GROWTH.** As a major employer, taxpayer, supplier and job creator in the communities where we are present, we play an important role in creating sustained and inclusive economic growth, and productive employment for all. Continued support of our TSMs, suppliers, and communities, as well as reliable and quality service to our customers is top of mind. Read more about our employment practices, how we keep our TSMs safe and support their wellbeing, and our Diversity & Inclusion efforts on pages 24 — 28, and our supply chain practices and customer-centric approach on page 18.



• RESPONSIBLE CONSUMPTION AND PRODUCTION. Unsustainable patterns of consumption and production globally are the root cause of climate change, biodiversity loss and pollution, with devastating impacts on people and communities. We manage our impact responsibly and smartly, making sure that we adopt circular practices where we can in our distribution centers, minimize waste generation and water usage, use materials sustainably such as plastics, metals and cardboard, and promote responsible practices with our customers too. Read more on pages 14 — 16.



• **CLIMATE ACTION.** With urgent climate action needed to achieve Net Zero, our commitment to SDG 13 remains strong. We have announced our commitment to setting net-zero science-based targets, and will submit and disclose them by the end of 2023. Read more about how we monitor and reduce Scope 1, 2, and 3 emissions on pages 12 — 13 and read our 'TCFD report 2022' to understand how we incorporate climate risks and opportunities into our decision-making.



• PARTNERSHIPS FOR THE GOALS. We recognize that no single sector alone can solve the challenges that our societies face today. From public-private partnerships to our DEI-focused collaborations internally and externally to working with our carrier partners to reduce joint climate impact, partnerships are how we do business to collectively solve for complex issues. Read about our partnerships across the report.

